



**DEPARTMENT OF BUSINESS AND INDUSTRY
DIVISION OF INDUSTRIAL RELATIONS
OCCUPATIONAL SAFETY & HEALTH ADMINISTRATION**

Date: September 22, 2026

To: Nevada Employees

Re: Nevada OSHA Adoption of Whistleblower Complaint Intake Closure Procedures Directive (CPL 09-00-001)

Effective March 9, 2026, Federal OSHA implemented the [Whistleblower Intake Closure Procedures Directive \(CPL 09-00-001\)](#). This instruction revises the whistleblower complaint screening process to allow for an expedited processing of complaints that meet certain criteria. All incoming complaints will be evaluated to determine whether the investigator should contact the complainant and conduct a screening interview or whether they should close the complaint upon intake without an interview.

Complaints will be closed upon intake without a screening interview if the complaint on its face :

- a. is not covered by Nevada Revised Statute (NRS) 618.445
- b. is untimely filed and equitable tolling is not applicable, or
- c. alleges safety or compliance concerns but not retaliation.

Complaints falling under these criteria may be closed on intake with a letter sent to the complainant. This action will be called "intake closure."

On September 22, 2026, Nevada OSHA adopted the directive identically.

How to File a Whistleblower Complaint

An employee who raises concerns with their employer or files an OSHA complaint is protected against retaliation or discrimination for having done so by NRS 618.445 and section 11(c) of the federal Occupational Safety and Health Act, Pub. L. 91-596, 84 Stat. 1590. If an employee believes they have been retaliated or discriminated against for raising safety or health concerns to their employer or files an OSHA complaint, they may file a complaint with Nevada OSHA, their name and contact information will be held as confidential information pursuant to NRS 618.341(3)(a).

Employees may file a complaint by calling 1-877-671-0003, emailing the Whistleblower Unit Staff at nvoshawhistle@dir.nv.gov, or by filing a complaint online at <http://www.whistleblowers.gov>.

References:

- [CPL 09-00-001 – Whistleblower Complaint Intake Closure Procedures Directive](#)
- [Nevada OSHA Whistleblower Investigations Manual \(WIM\) – September 2026 Revision](#)